

Privacy Notice

Angelini Group Town Hall 2021 Event platform

Angelini Holding S.p.A. (hereinafter as “**Angelini**” or “**Controller**”), pursuant to (EU) Regulation 2016/679 of the European Parliament and Council of 27 April 2016 on the protection of natural persons in regards to the processing of personal data (hereinafter as “**GDPR**”, from “General Data Protection Regulation”) and of the Legislative Decree 196/2003 (Italian Privacy Code), provides you with the following information on the processing of your personal data by the Controller, on account of you being an employee of Angelini Holding S.p.A. (parent company) or one of its affiliated companies, for your access and registration on the platform (hereinafter as “**Platform**”) that will allow to participate to the “Angelini Group Town Hall 2021” event, accessible at the web address www.townhall.angeliniholding.com. Your access and registration to the event are entirely optional and free.

1. Identity and contact information of the Data Controller and the Data Protection Officer (DPO)

The Data Controller is Angelini Holding S.p.A., with registered office in Viale Amelia n. 70, 00181 – Rome, Italy.

The Controller has appointed a Data Protection Officer (DPO), who can be contacted directly at the following addresses: Data Protection Officer - DPO c/o Angelini Holding S.p.A., viale Amelia n. 70, 00181 – Rome, Italy, e-mail: dataprotectionofficer@angeliniholding.com.

2. Purpose of processing and legal basis

Your personal data will be processed, in compliance with current legislation, fairly, lawfully and in a transparent manner for the purpose listed below and according to the following condition of lawfulness (legal basis).

Purpose of processing	Legal basis
a) Access to the platform and participation to the Angelini Group Town Hall 2021 event organized by the Controller [use of the Service].	The processing of your personal data for this purpose is necessary for the execution of a contract or for the execution of pre-contractual measures (correct and complete use of the Service provided by the Controller) (Article 6.1.b of the GDPR)

3. Categories of processed data

The Controller will process the following categories of personal data that concern you:

- name and surname;
- the Angelini Group company where you work;
- the country where you work;
- your company e-mail address.

4. Data source

Your personal data will be collected by the Controller:

- directly from you and through your interaction with us.

5. Nature of the provision of data

The provision of your personal data for the **use of the Service** (purpose as in Section 2, letter a) constitutes a contractual obligation: failure to provide it would make it impossible for you to use the Service.

6. Categories of recipients of personal data

For the purpose listed above (section 2), your personal data may be communicated to:

- persons authorized by the Controller to process personal data (employees or collaborators of the Controller);
- data processors appointed by the Controller (IT, technology and telecommunication service providers; provider of the web-based platform to use the Service).

Your data may also be transmitted, in compliance with the law, to the police and to judicial and administrative authorities, for the detection and prosecution of crimes, the prevention and protection from threats to public safety, to allow the Controller to ascertain, exercise or defend a right in court, as well as for other reasons related to the protection of the rights and freedoms of others.

7. Data retention period

The data is stored for a limited period of time, which varies according to the purpose of the processing. Your personal data will be stored in compliance with the following terms and criteria:

- for the **use of the Service** (purpose referred to in section 2, letter a) for all the duration of your use of the Service and in any case until the termination of the Service by the Owner. For technical reasons, the termination of the processing and the subsequent erasure or your personal data will take place within 60 (sixty) days from the specified terms;

Except when the storage for a subsequent period is required for any disputes, requested by competent authorities or in accordance with applicable legislation.

8. Transfer extra EU/EEA

Your personal data can be transferred in countries outside the European Union (EU) or the European Economic Area (EEA) that offer an adequate level of data protection, as established by specific decisions issued by the European Commission (https://ec.europa.eu/info/law/law-topic/data-protection/international-dimension-data-protection/adequacy-decisions_en).

Transfer of your personal data to countries outside of the EU/EEA that do not offer adequate levels of protection will be carried out only after the conclusion of specific agreements between the Controller and the recipient of the data, containing safeguard clauses and appropriate guarantees for the protection of your personal data, the so called “standard contractual clauses”, also approved by the European Commission, or if the transfer is necessary for the conclusion and execution of a contract between you and the Controller or for the management of your requests.

9. Rights of the data subject

The data subject, i.e. you, can exercise, in regard to the data processing herein described, the rights provided for in the applicable legislation on the subject of protection of personal data, including the right to:

- receive confirmation whether your personal data is being processed and, in such a case, to access the data and the related information (in particular, the purpose of the processing; categories of processed personal data; recipients or categories of recipients that have received or will receive the personal data; the data retention period or the criteria to determine it; the existence of the rights to rectification, to erasure, to restriction or to object to the processing; the right to lodge a complaint with a supervisory authority; the origin of the data; the existence of automated decision-making, including profiling, and, at least in those cases, meaningful information about the logic involved, as well as the significance and envisaged consequences of such processing for the data subject; the adequate guarantees adopted in case of transfer of personal data outside the EU/EEA, as well as a copy of such personal data, provided that this does not affect the rights and freedoms of others (**right of access**);
- rectification of your personal data, i.e. to have inaccurate or no longer correct data corrected, amended or updated, as well as to have incomplete personal data completed, which may include providing a supplementary statement (**right to rectification**);

- request the erasure of your personal data when they, in particular, (i) are no longer necessary in relation to the purposes for which they were collected or processed, or (ii) have been unlawfully processed, or (iii) have to be erased for compliance with a legal obligation, or, lastly, (iv) you object to the processing (see below the “right to object”) and there are no overriding legitimate grounds for the processing (**right to be forgotten**). Data will not be erased when, in particular, the processing is necessary for compliance with a legal obligation or for the establishment, exercise or defence of legal claims;
- obtain restriction of processing of your personal data, i.e. the Controller stores such data without being able to use them. This right can be exercised only when, in particular, (i) the accuracy of the personal data is contested, for a period enabling the Controller to verify the accuracy of the personal data, or (ii) when the processing is unlawful and you request the restriction of the use of the data instead of the erasure, or (iii) when the Controller no longer needs the personal data for the purposes of the processing, but they are required by you for the establishment, exercise or defence of legal claims or (iv) you objected to the processing (see below the “right to object”), pending the verification whether the legitimate grounds for the Controller override those of the data subject (**right to restriction of processing**);
- receive from the Controller your personal data, processed according to a contract, in a standard format, and transmit those data, where technically possible, directly to a third party you indicated (**right to data portability**)

Furthermore, you as data subject have the **right to object**, namely:

- object at any time, on grounds relating to your particular situation, to processing of your personal data for statistical purposes: you can exercise this right by not using the Service or by contacting the Controller. In this instance, the Controller shall no longer process your personal data unless the Controller demonstrates compelling legitimate grounds for the processing which override the interests, rights and freedoms of the data subject or for the establishment, exercise or defence of legal claims.

To exercise these rights you can contact the Controller at any time, writing to Angelini Holding S.p.A., Viale Amelia n. 70, 00181 Rome (Italy), or to the e-mail address: dataprotectionofficer@angeliniholding.com.

10. Complaint

If you believe that the processing of your personal data was unlawful, you have the **right to lodge a complaint** with a supervisory authority (in Italy, the Guarantor for the protection of personal data, for further information www.garanteprivacy.it).

The complaint can be lodged to a different supervisory authority if said authority is in the Member State of your habitual residence or place of work, or place of the alleged infringement.

11. Changes to this Privacy Notice

The constant evolution in our activities could imply changes in the characteristic of the processing of your personal data thus described. Consequently, this Privacy Notice may be amended and supplemented over time, in view also of any new regulation concerning the protection of personal data.

In case of significant amendments to this Notice, we will send you the appropriate information.